HReasily

Changing the way you work

ABOUT
HREASILY

HReasily is here to change the game for SMEs. Our cloud-based, easy to use HR software transforms HR processes - automating them for any time, anywhere, on any device.

As one of the fastest-growing software as a service (SaaS) companies in the region, HReasily has a local presence in 8 countries, with many more to come.

We believe that SMEs are the heart of the global economy. Our mission is to redefine HR by making complicated HR tasks simple and personal for all.

HReasily aims to give businesses back time so that they can focus on what's important; putting the human back in human resources.

HReasily

Founded in late 2015, we are now the fastest growing HR-Tech company in Asia

Over
64,000
companies

Over
100
daily sign-ups

Process
Billions
in payroll yearly

Present in
8
countries

HReasily

REGIONAL PRESENCE

8 COUNTRIES
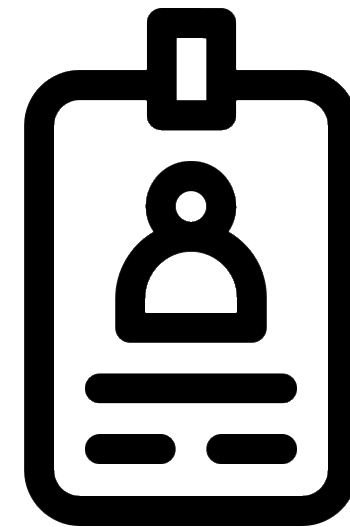
We are present in 8 countries and localized in 7 countries.
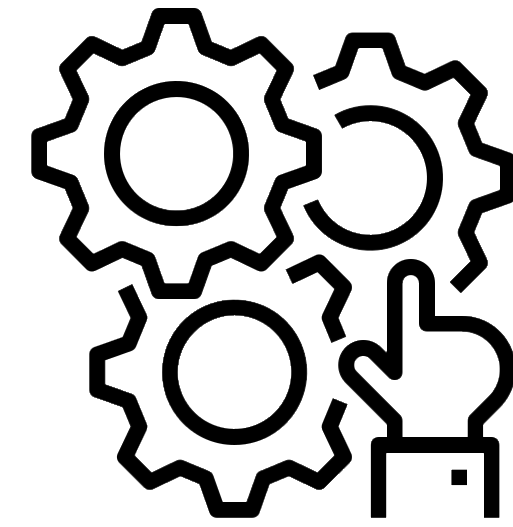
A global version of our software is also available.

HONG KONG

THAILAND

VIETNAM

CAMBODIA

PHILIPPINES

MALAYSIA

SINGAPORE

INDONESIA

HReasily

TOP CONCERNS FOR 2021

Talent Attraction and
Retention

Staff Development

Automated Work
Experience

Looking at HR

74%
of HR professionals stated multigenerational workforce is key to company success.
(LinkedIn, 2020)

93%
of the Millennials & Gen-Z are looking to automations to work smarter.
(Zapier, 2020)

80%
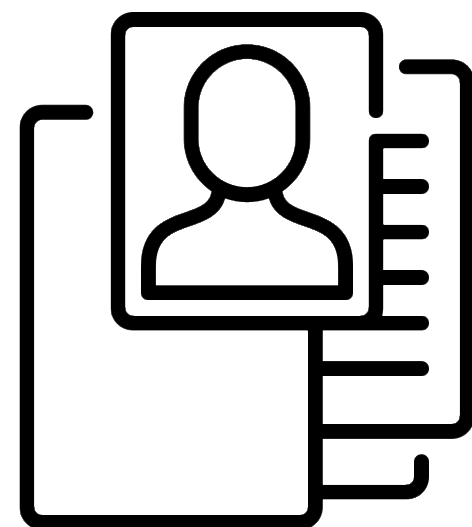of the workforce state that they feel stressed because of ineffective company communication.
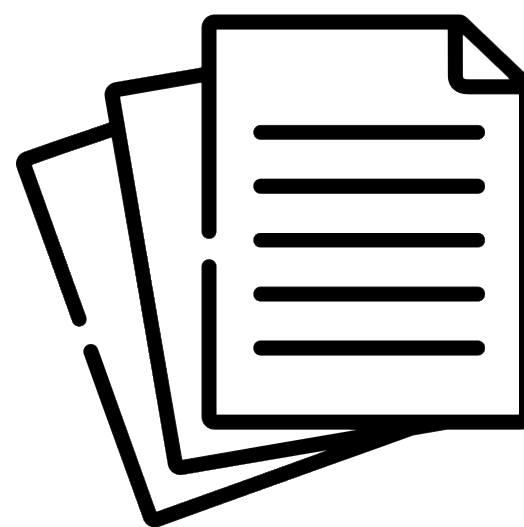(Dynamic Signal, 2019)

77%
of companies now focus on employee experience to increase retention rates.
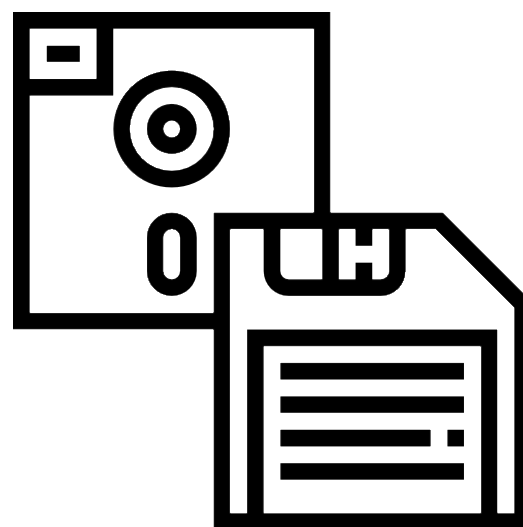(LinkedIn, 2020)

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HRnowadays

Manual HR Data

Insufficient Staff
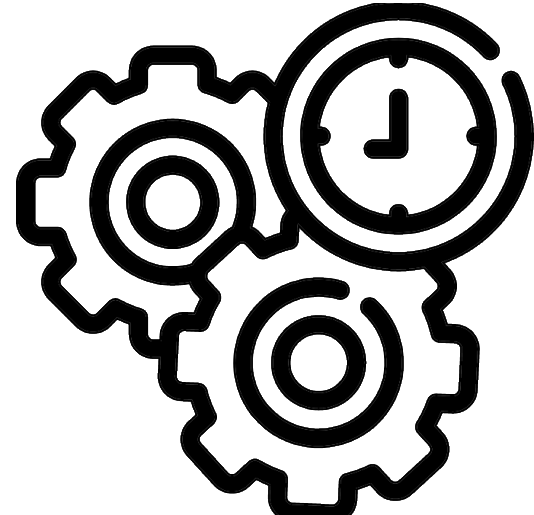Information Viewing

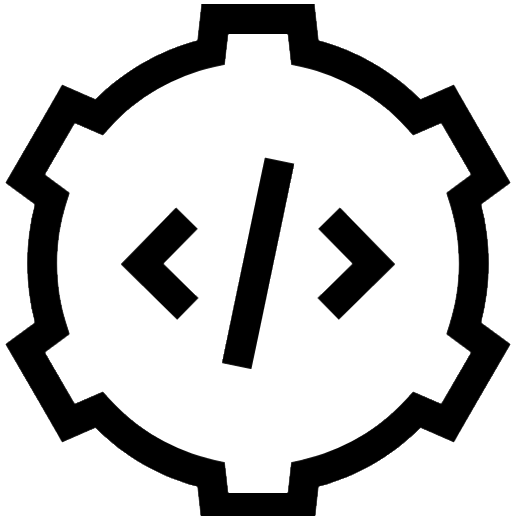High Costing of
Staffing

Limiting Legacy
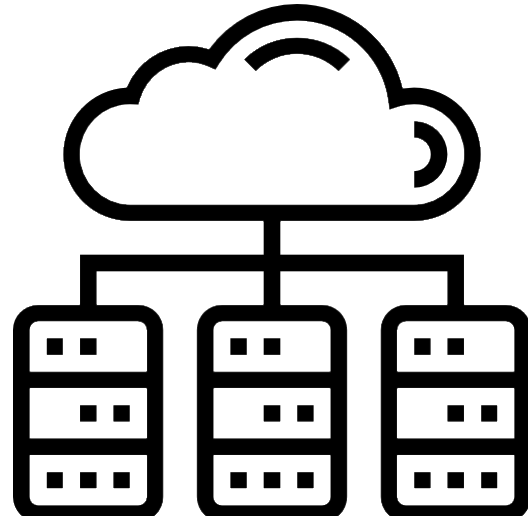Systems

HRfuture

Employment Culture Shift

Cloud Transformation

OpenAPI Integrations

Big Data Analytics

OUR SOLUTIONS

HReasily's intuitive features seamlessly integrate into a single, cloud-based platform.
We cut multiple streams of HR processes down into one smooth and easy process.

Payroll

Leave

Claims

Time and Attendance

Benefits

HReasily
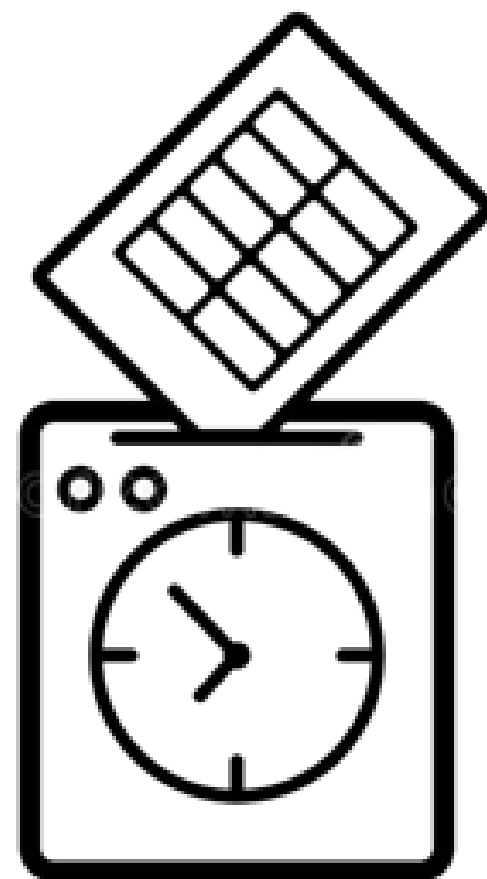
SEAMLESS EMPLOYEE EXPERIENCE

ONE SEAMLESS SOLUTION

MOBILE FIRST EXPERIENCE FOR EMPLOYEEES

| EXISTING HR PROCESSES | WITH HREASILY |

TIME IN AND TIME OUT

Most companies use Punch Cards. This requires manual tabulation of overtime and lateness.

1
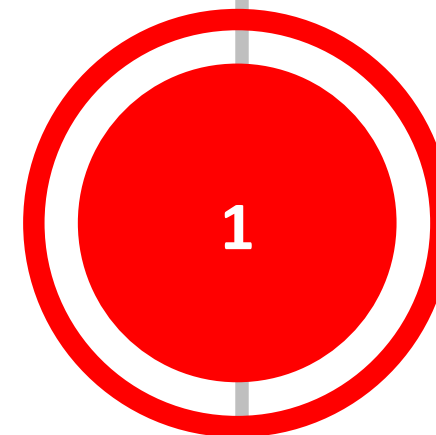
Easily's Time & Attendance module incorporates **Facial Recognition** and **GeoFencing** technologies.

This makes it engaging for employees. Data is sync to Timesheet for easy tabulation and payroll processing.

TIME & ATTENDANCE
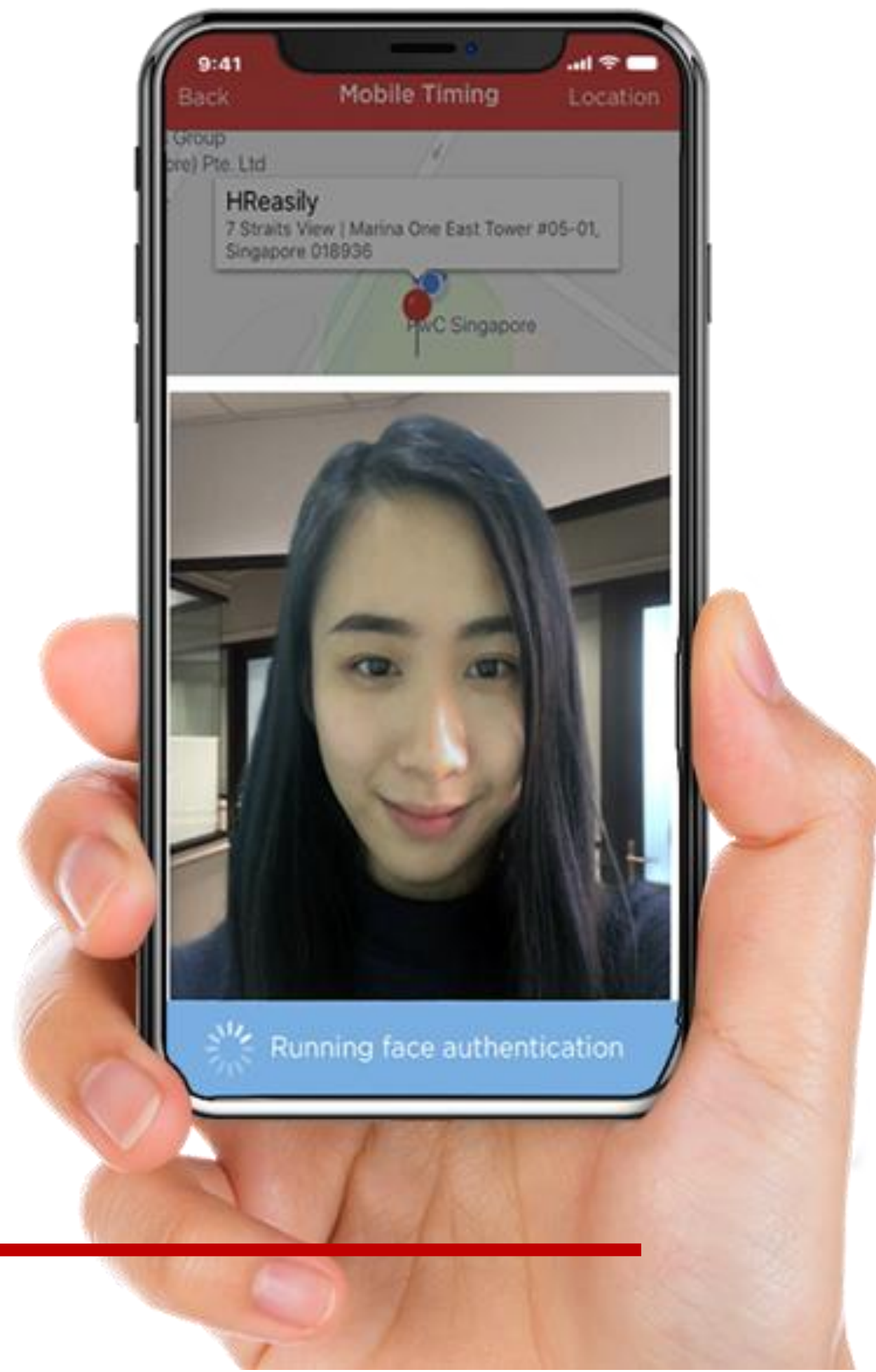
Our powerful time and attendance allows your employees to clock in via your mobile phones, and automatically syncs working hours into payroll.
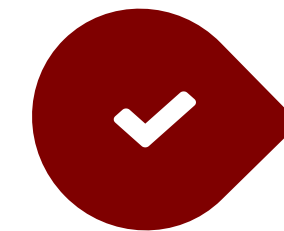
✓ Electronic tracking of time and attendance
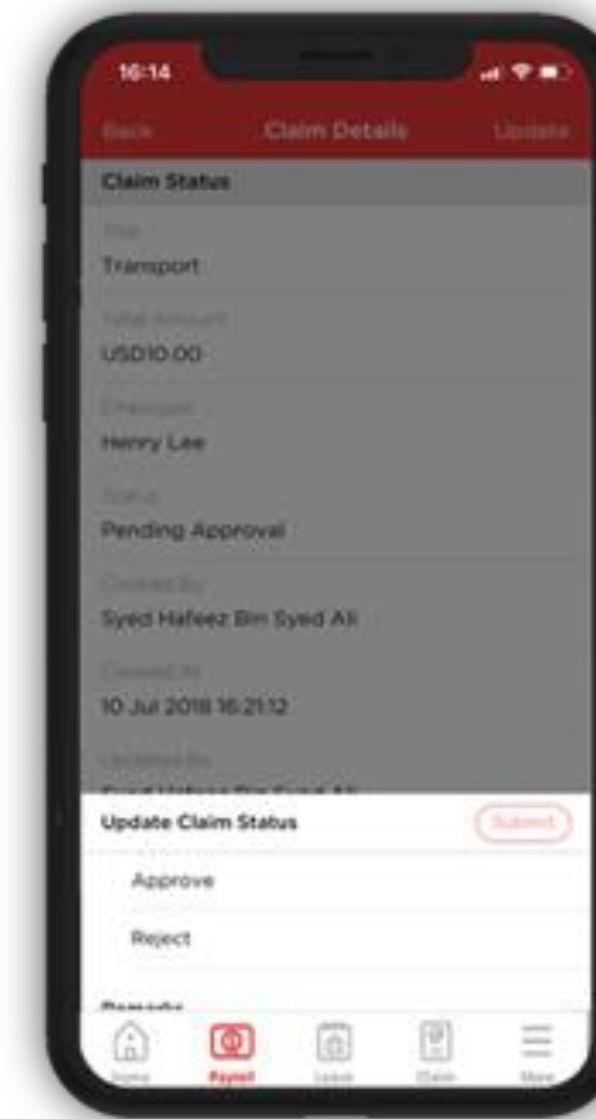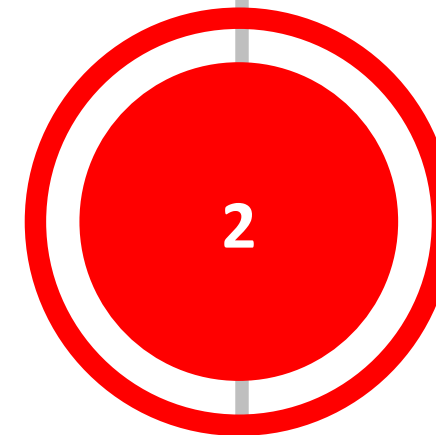
✓ Digital calculation of regular and overtime hours

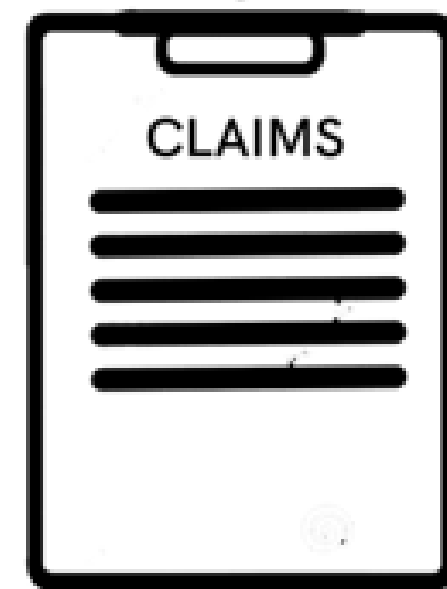✓ Integration with POS and biometric systems

✓ Facial Recognition and Geolocation fencing on Mobile App

HReasily

CLAIMS

Claims are submitted with attached receipts, which can yellow or fade away over time. Employees need to make copies and keep track of payouts manually.
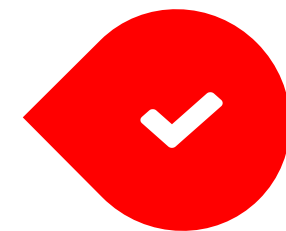
2

HReasily's Claim module allows images of receipts to be captured along with submission.

This makes documentation easier. Managers can approve claims on the go as well!

CLAIMS

Our claims module integrates with payroll, allowing customisable, multi-currency claims, anytime, anywhere.
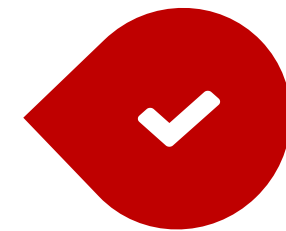
✔ Electronic submission and approval of expense claims – on web and mobile
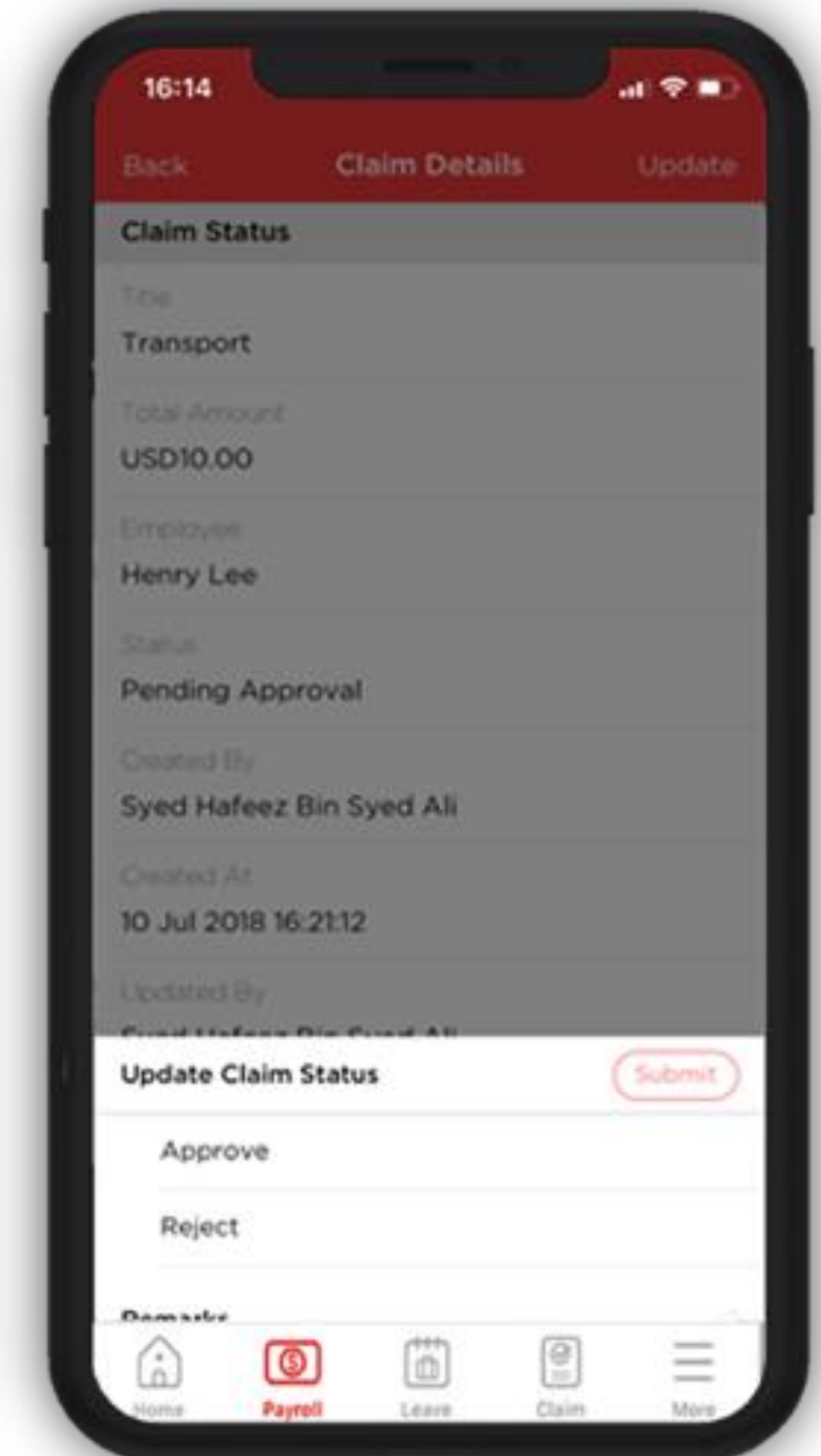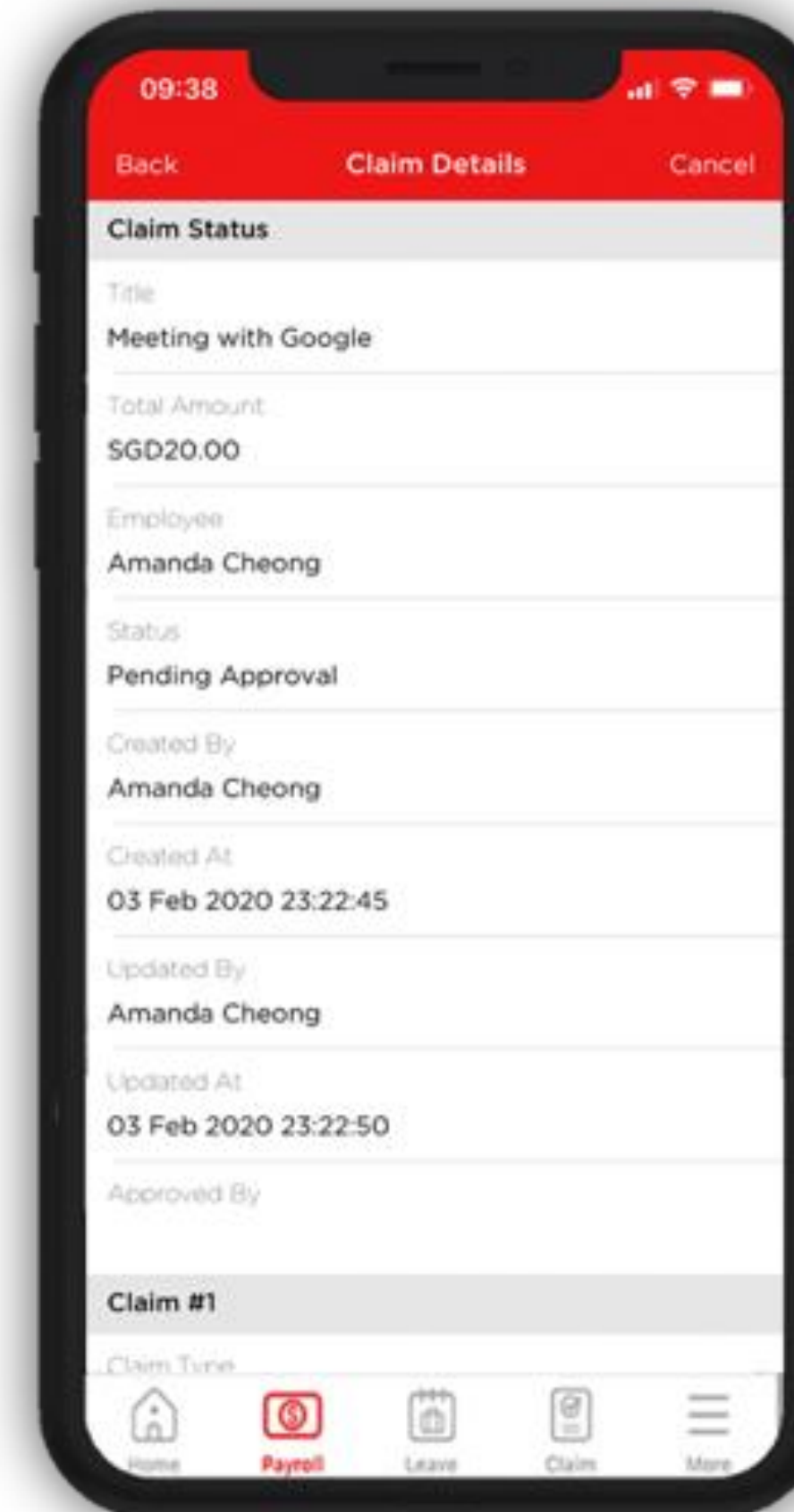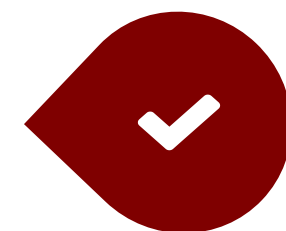
✔ Digital filing of claims and receipts, accessible anytime

✔ Integration of reimbursements into payroll process

✔ Multi-currency support

HReasily
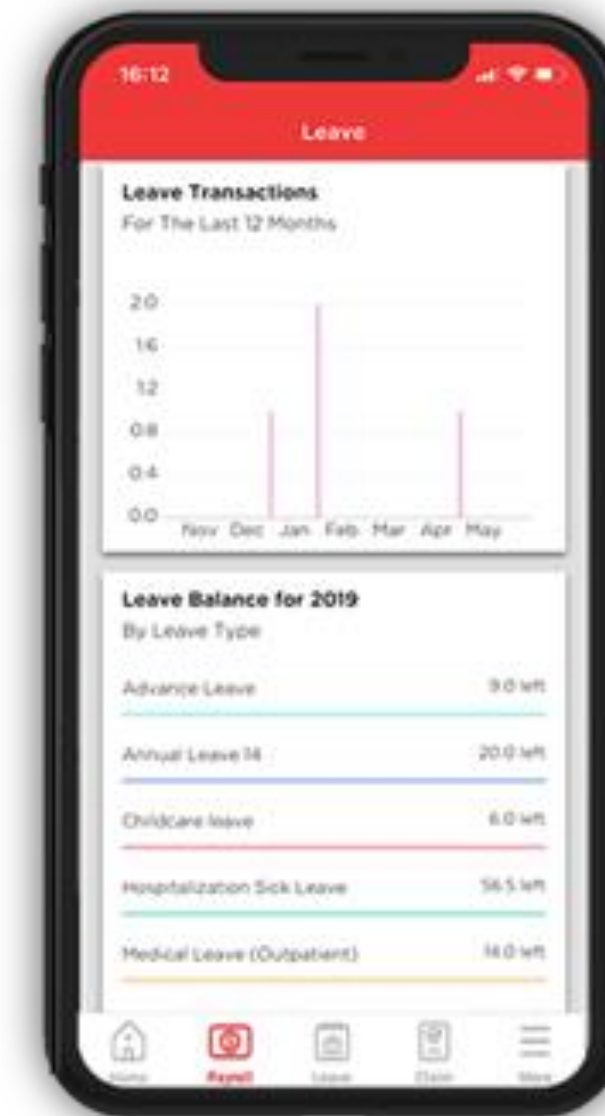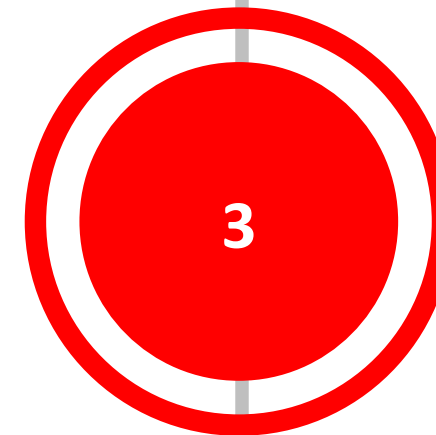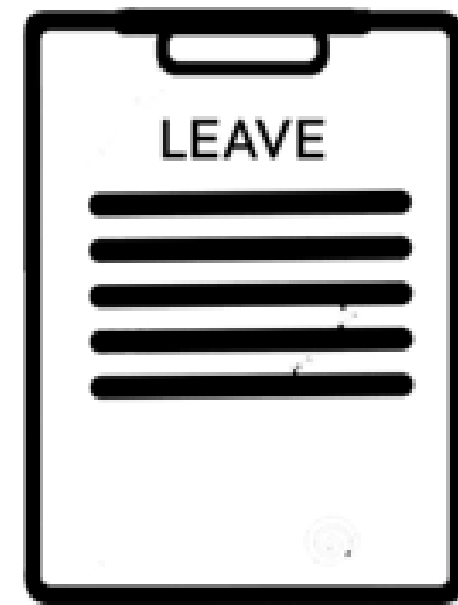
LEAVE

Leaves are manually submitted to managers for approval. These physical forms are sometimes lost, and approval is delayed if the manager is away.

3

HReasily's Leave module

gives employees visibility over Leave balance, pending leaves and approved leaves.

This gives employees full transparency over the process. Managers can approve leaves from wherever they are.
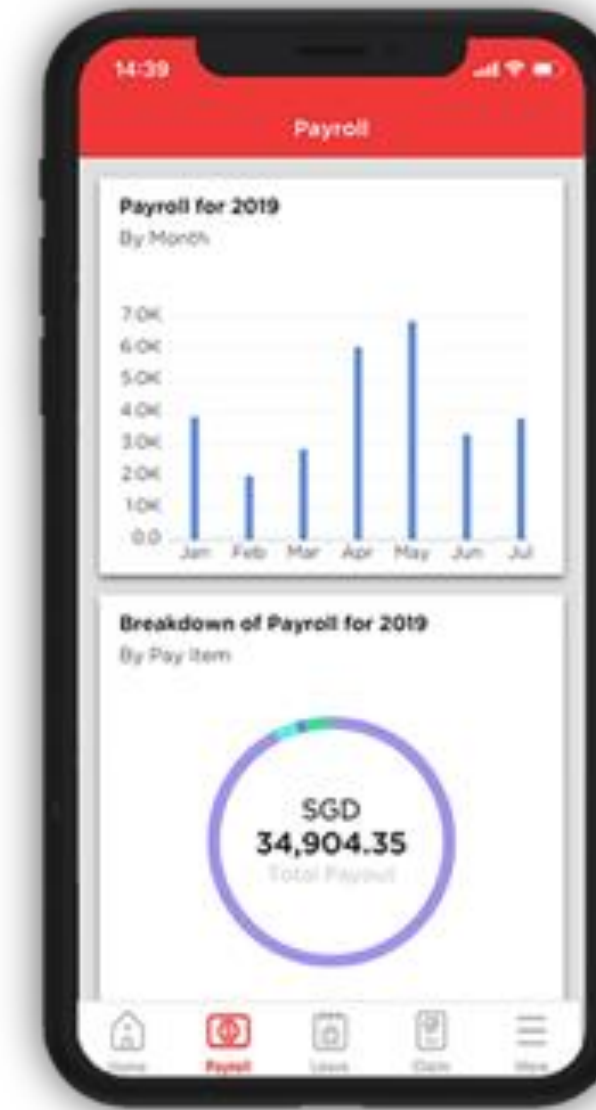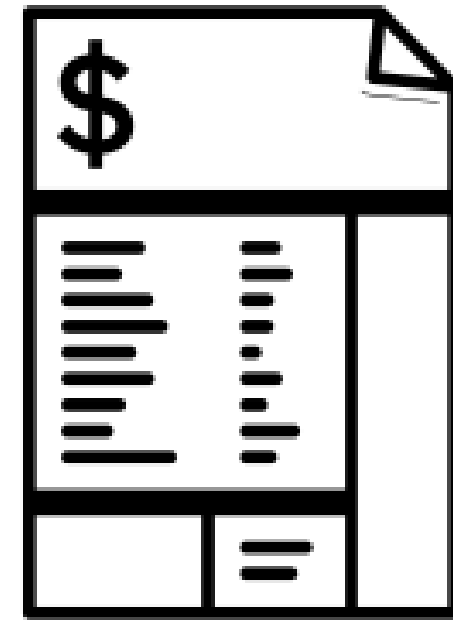
LEAVE

Apply for leave in a flexible and accessible manner, using any device.

✔ Digital leave application and approval workflow - on web and mobile

✔ Customisable leave categories

✔ Automated leave reconciliation

✔ Report generation
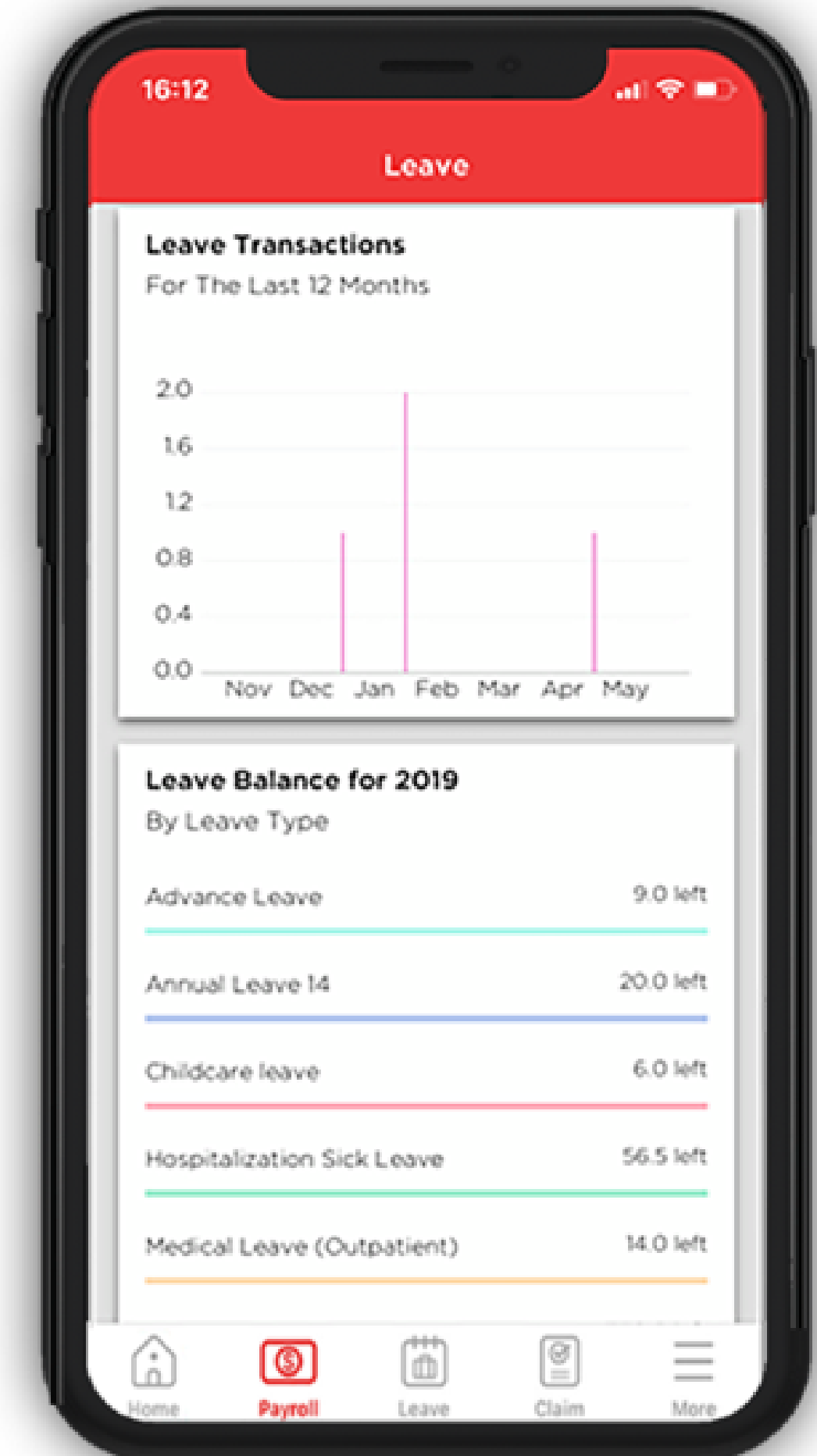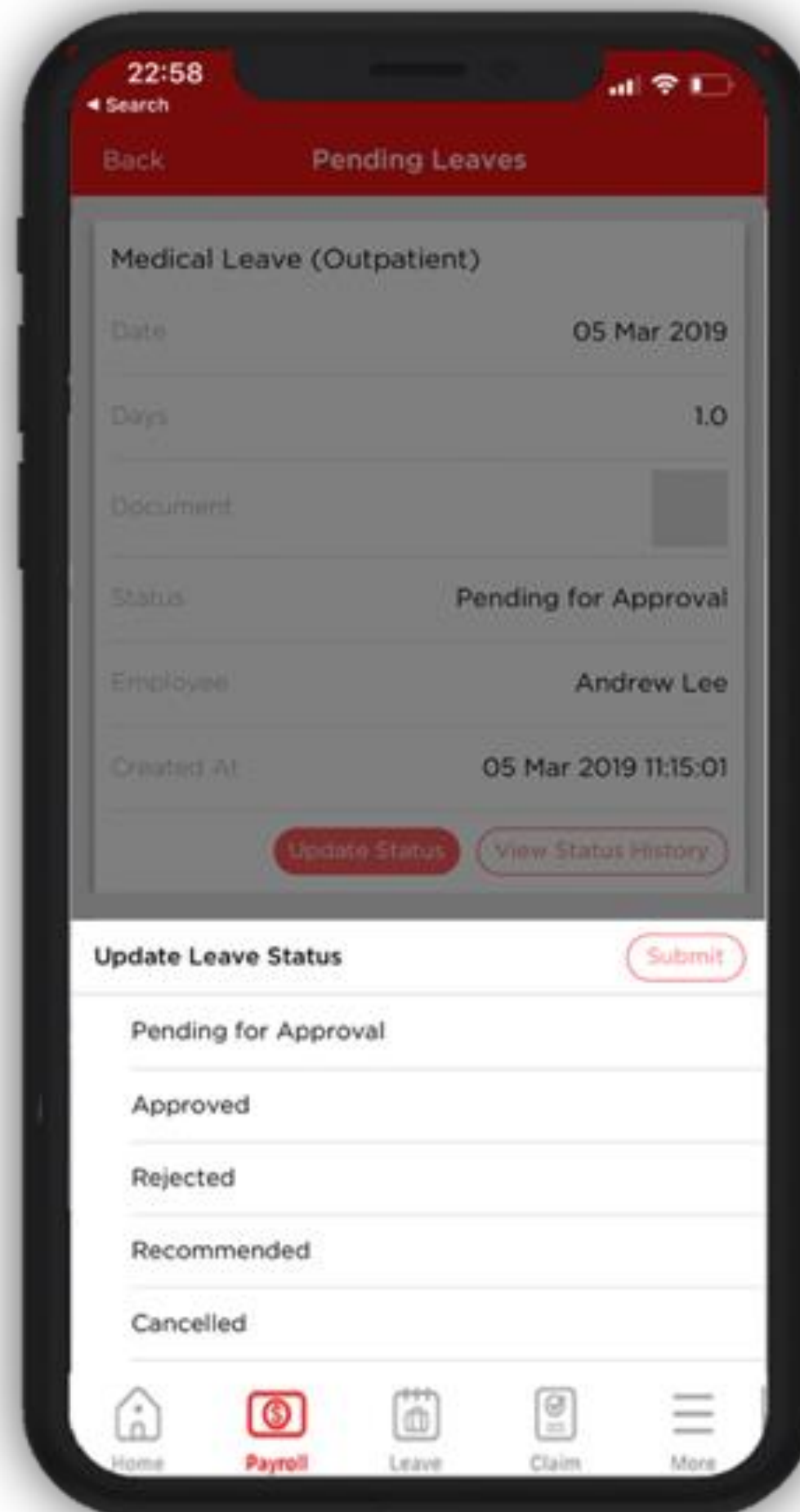
HReasily

PAYSLIPS

HR prepares payslips separately and sends them to employees upon payroll approval.

4

**HReasily's Payroll module** generates payslips automatically when payrolls are approved.

Employees are notified when payslips are ready. Historical payslips are also available for download anytime.

Changing the Way You Work,
One step at a time.

HReasily

PAYROLL

Our payroll platform frees you from hours of manual calculations and filing with our automated processes so that you can concentrate on what is important.

- ✔ Automated payslip generation

- ✔ Streamlined & customisable payroll run

- ✔ Automatic regulatory compliance updates

- ✔ Automatic calculations of MPF payment and generation of taxes documents (IR56B, IR56M)

HReasily
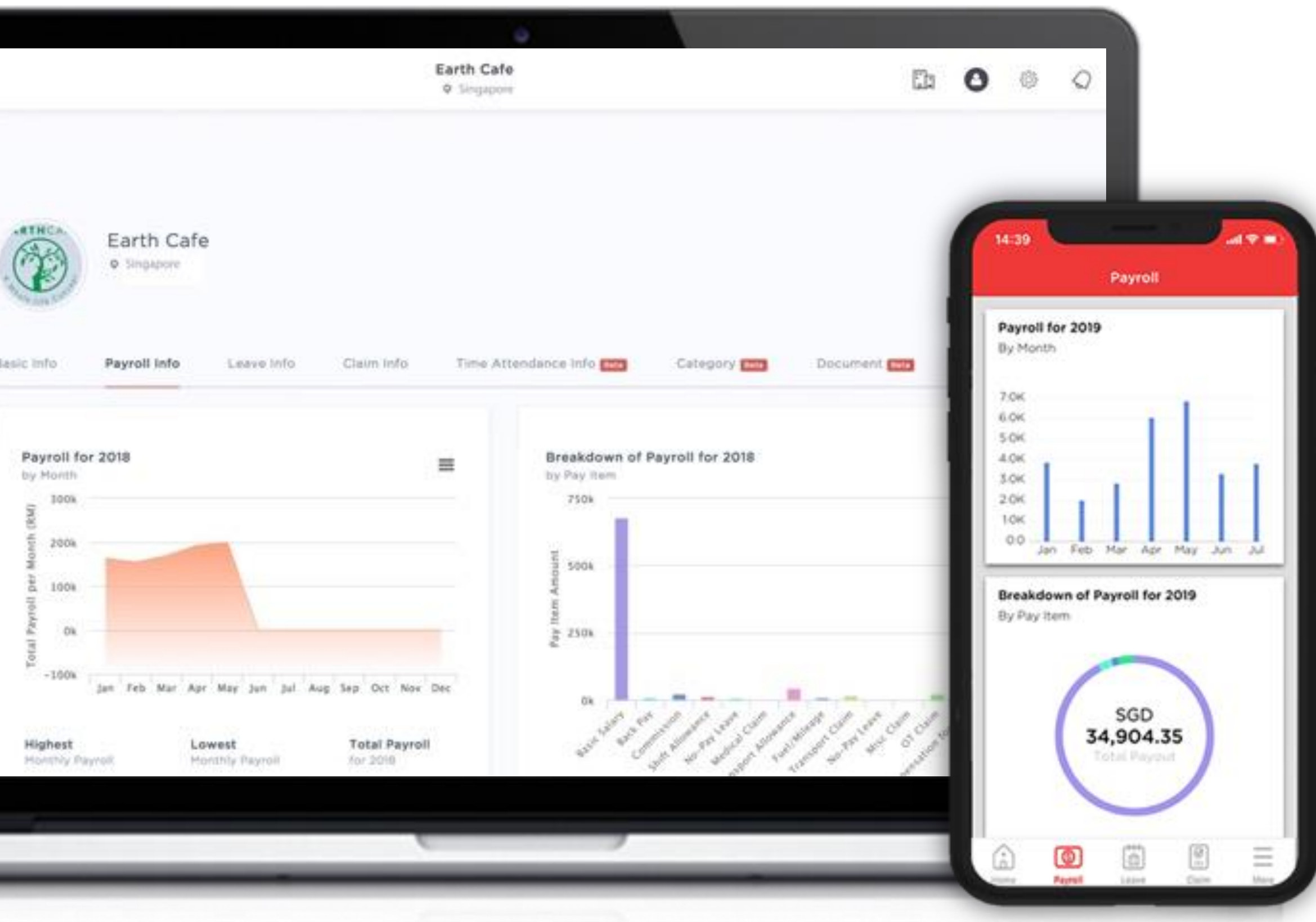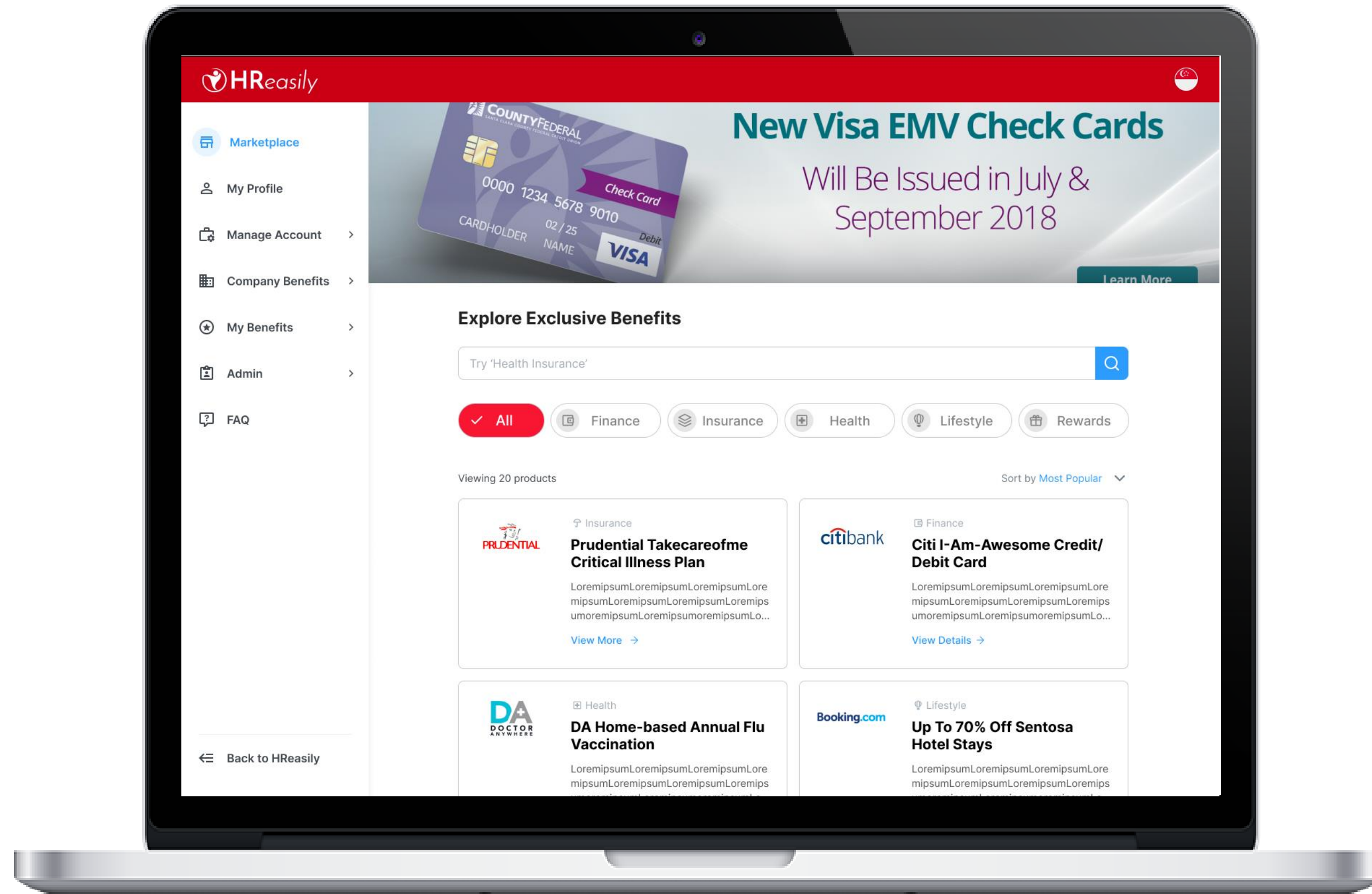
BENEFITS

Our benefits platform allows you to make selection and manage the benefits that you can offer your employees, ranging from financial, protection, health and lifestyle.

Onboarding of Insured or non-insured Benefits products for your staff - Future

Discover product and services suitable for your business and your employees
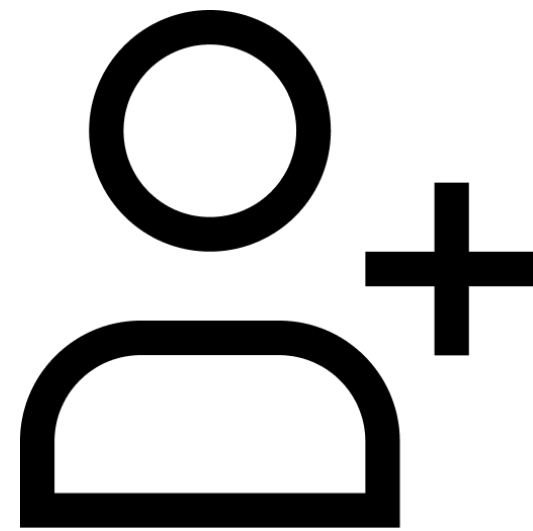
Increased Engagement with your employees

Exclusive offers & deals only available at HReasily
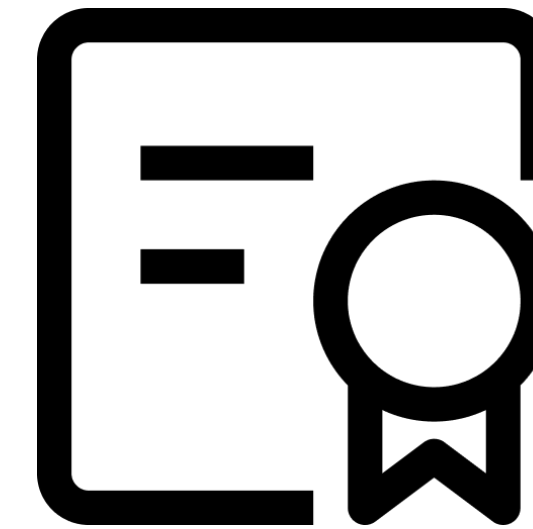
OUR BENEFITS PLATFORM

Marketplace
Verticals include, Financial, Protection, Health and lifestyle
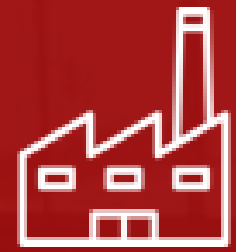
Simple purchase and onboarding journey
For group insurance, medical

Comprehensive management tool
To manage Benefits of your staff and business

HReasily

OUR CUSTOMERS

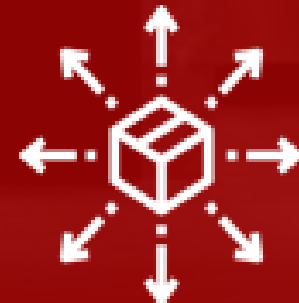MANUFACTURING

REAL ESTATE

TRANSPORT & LOGISTICS

F&B

INFOCOMMS

PROFESSIONAL SERVICES

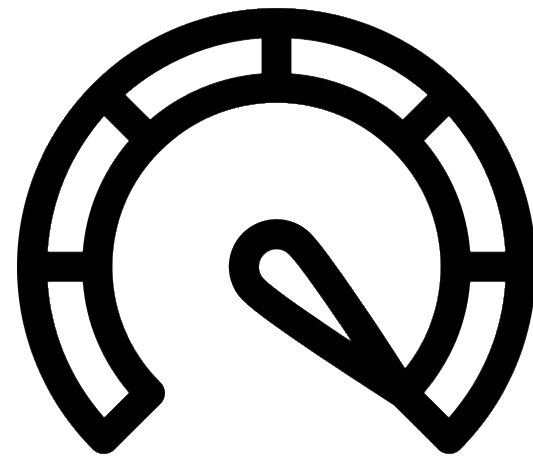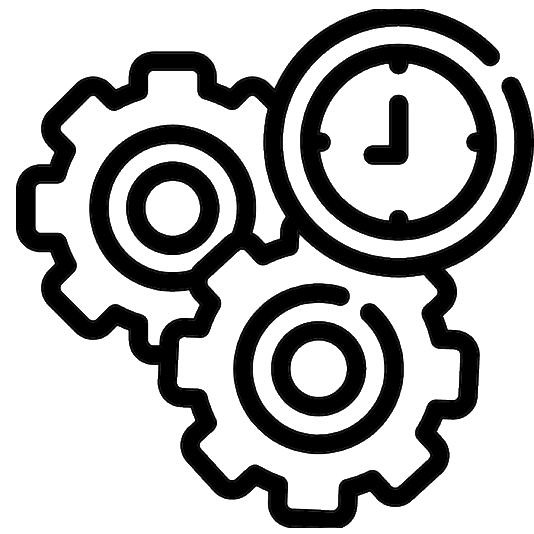WHOLESALE

FINANCE & INSURANCE

PERSONAL SERVICES

RETAIL

Conclusion

Benefits of technology in the workspace
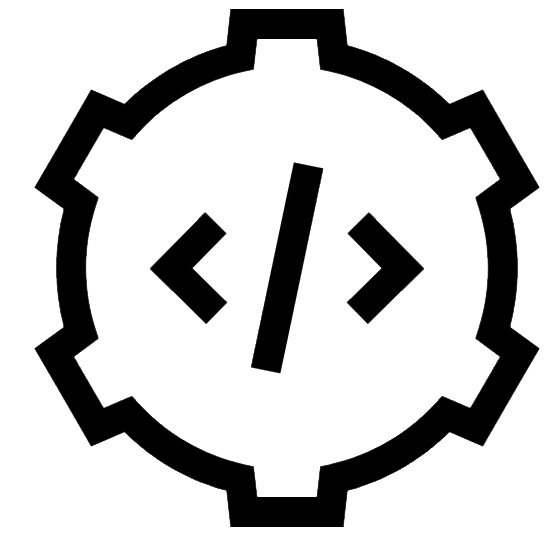
Efficiency   Collaboration & Productivity   Staff Retention   OpenAPI Support

HReasily

THANK YOU

SOCIAL MEDIA

WEBSITE

HREASILY.COM