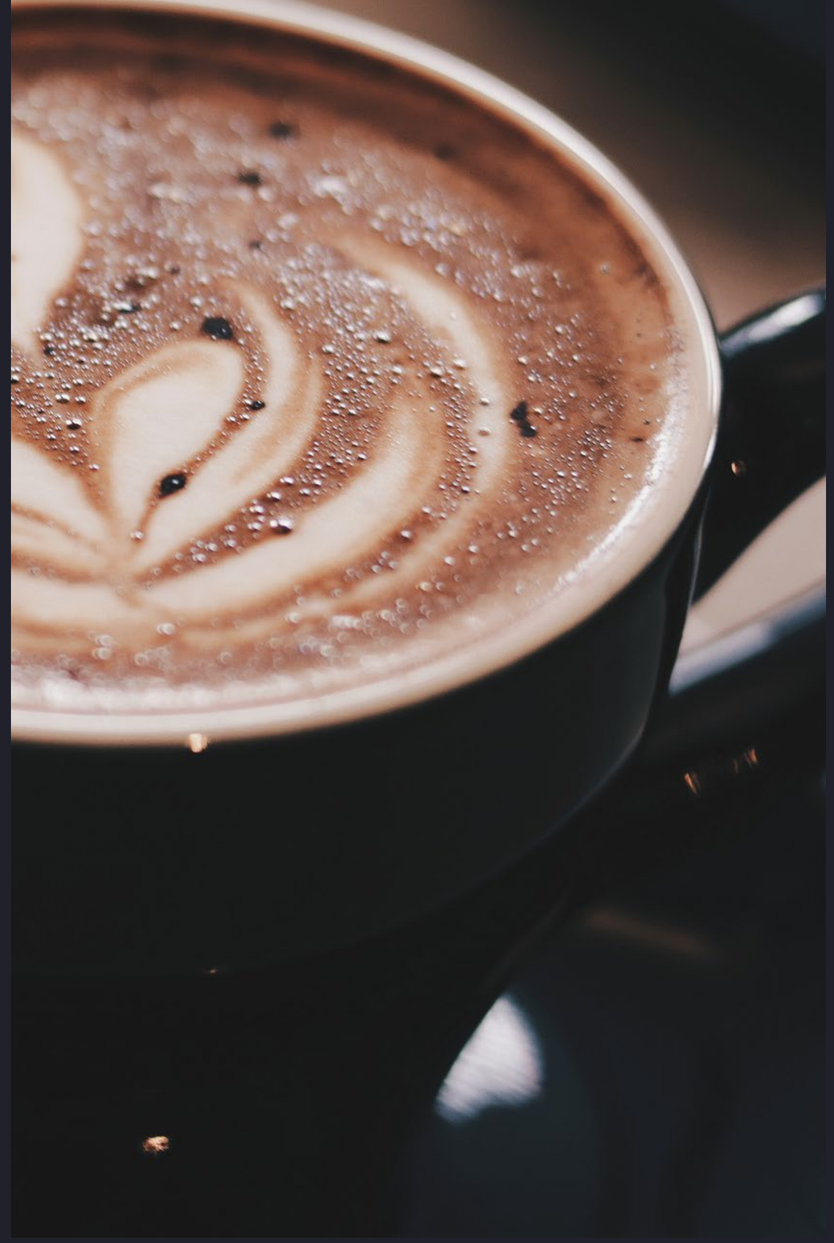
OCTOBER, 2020

TECHNOLOGY FOR REMOTE WORKING



Presented by August Wong

Microsoft

Microsoft, which is based in Redmond, Washington, plans to begin reopening offices in January 2021, even though it previously planned to reopen in October.

Google

Google originally said employees would return to its San Francisco Bay Area base on July 6, 2020, then pushed that date to September. Now, Google is extending its employee work-from-home policy through June 2021.

Facebook

Facebook CEO Mark Zuckerberg told employees in late May that many would be able to work from home indefinitely, and plans to keep staff remote through 2020.

Hitachi

Japanese electronic giant Hitachi also allowed employees to work from home amid the pandemic, and committed to having 70% of its employees work from home permanently.

Mastercard

Mastercard does not plan to implement a formal return to the office anytime soon. In May, it said employees can remain remote until they are comfortable returning.

Remote Work During COVID-19

76%

Use Video Conferencing As Part of Their Daily Work

68%

Have Others in Their Household also Working From Home. (Including Students)

Think Working From Home is Less Secure Than Working in the Office **31%**

18%

Say Their Employer Does Not Have Clear Security and Password Guidelines and Procedures for Working From Home

What to Expect

ADVANTAGES

65% OF PROFESSIONALS THINK THEY WOULD BE MORE PRODUCTIVE WORKING REMOTELY THAN IN A TRADITIONAL OFFICE, WITH 49% SAYING THEY GO TO THEIR HOME OR HOME OFFICE WHEN THEY REALLY NEED TO BUCKLE DOWN AND GET WORK DONE.

FLEXJOBS' ANNUAL SURVEY IN 2019

1. Flexible schedule
2. Custom environment
3. Cozy clothes
4. It's easier to make calls
5. Knock off weekend to-do's
6. No office distractions
7. Zero commuting
8. Save money
9. Forget crowds and traffic
10. More time with loved ones

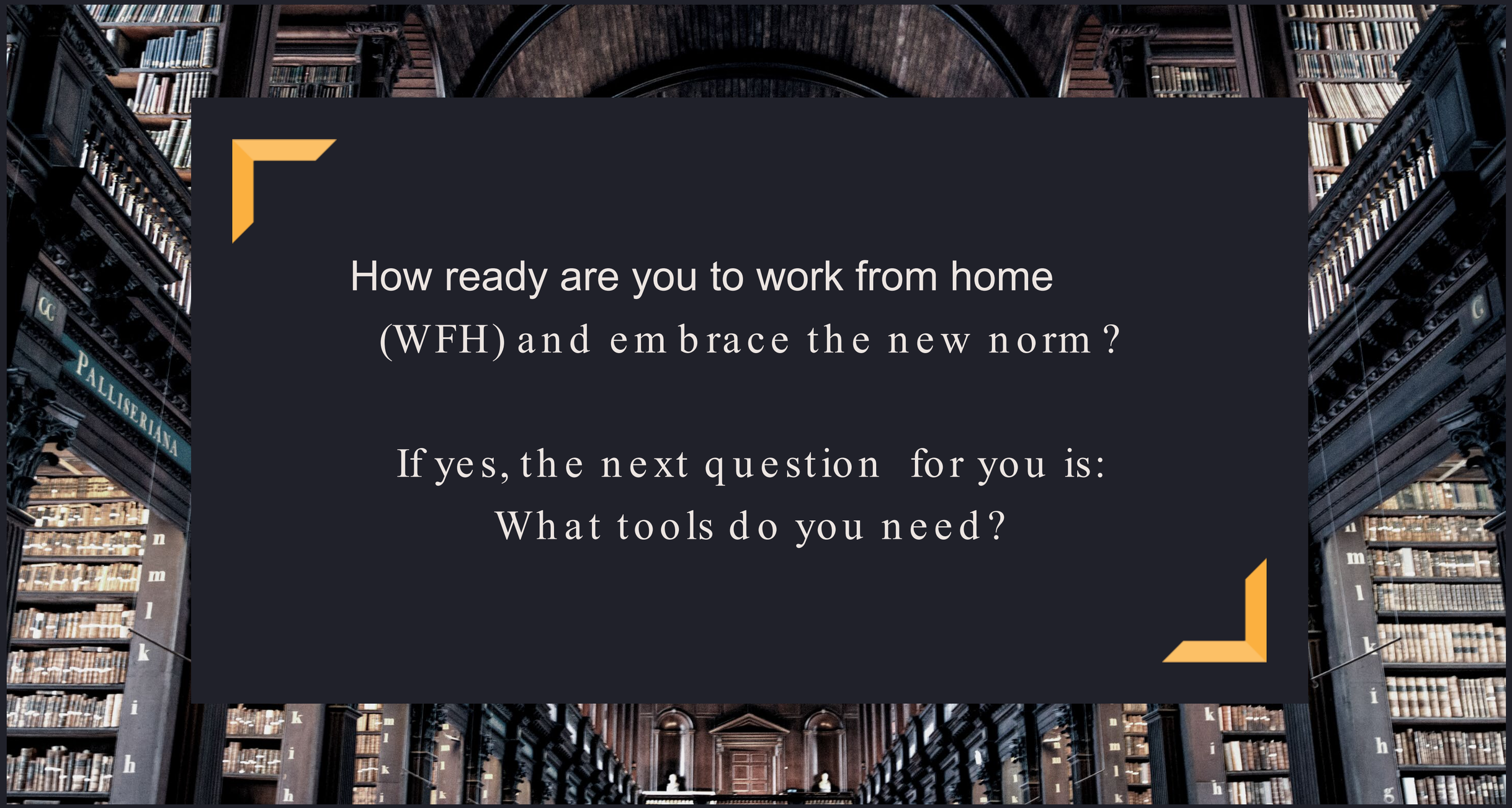
1. Willpower
2. Sticking to a routine
3. Missing important calls
4. Ordering in food
5. Power naps
6. Boredom
7. Working slowly
8. No second monitor
9. Iffy WiFi
10. Waiting for an answer

What to Expect

DISADVANTAGES

IT BECOMES HARD TO MONITOR HOW THEY WORK, OR THEIR DELIVERABLES. THE DEGREE OF PROCRASTINATION IS SOMETHING THAT CAN SPIRAL OF OUT CONTROL. DEPENDING ON THE TYPE OF ROLE YOU HIRE FOR; IT IS IMPORTANT TO KNOW HOW YOU ARE GOING TO MONITOR THEIR STATUS.

ANONYMOUS



How ready are you to work from home (WFH) and embrace the new norm?

If yes, the next question for you is: What tools do you need?

6 TIPS FOR WORKING REMOTELY

Our Story

The Challenge

It's hard to communicate remotely

The Solution

- Use Project Management Tools to facilitate communication and keep discussions documented.
- Invest in online communication ecosystems like chat, video, and a Project Management System.

Our Story

The Challenge

Remote teams are unreliable and have low retention

The Solution

- Change your manual hiring process and use a HRM system to collaborate hiring with managers and automate onboarding tasks.
- Use content checking software for deliverables.
- Provide health and wellness benefits.

Our Story

The Challenge

Remote workers are difficult to manage and keep accountable

The Solution

- Use a time tracking and productivity monitoring tool.
- Clarify responsibilities and keep good record using tools that help focus and monitor productivity.
- Build a culture of transparency by keeping all tasks/jobs in a Project Management tool.

Our Story

The Challenge

It's hard to pay remote workers

The Solution

- Use payroll software to keep good records and enable accurate reporting for tax filing purposes.
- Schedule automatic payroll.

Our Story

The Challenge

Remote work is a security risk

The Solution

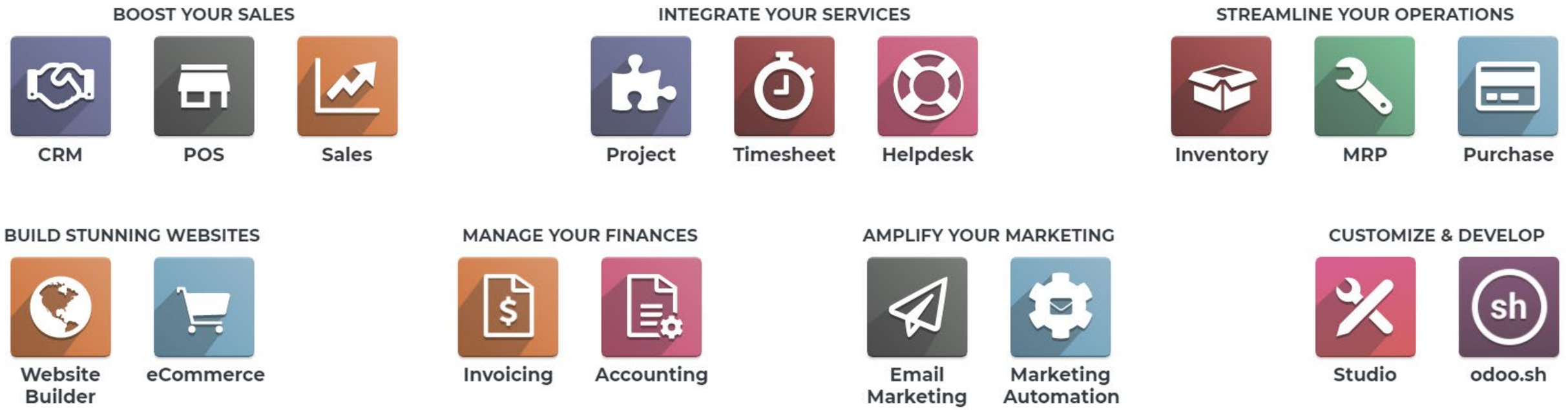
- Use a password manager and a VPN.
- Install an antivirus and keep it updated.
- Make a habit of locking your phone and laptop and set them to lock automatically when idle.
- Get virtual insurance.

Apping Technology

Official Partner

How It All Started

Started in Malaysia, our goal is to maximize business value through automation and sustainability with custom development solutions that are scalable and high quality.



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